Group Health and Safety Policy Statement

Graphic Packaging International sites Bardon, Gateshead and Newburn are committed to health and safety practices and work environments that enable our employees to work injury and illness free, and to continually improve the OH&S management and performance. Each site shall maintain certification to OHSAS 18001. To achieve this result, we commit to:

- Regularly set objectives and targets and review our performance against these to support continual improvement
- Provide adequate control of the health and safety risks arising from our work activities
- Consult with our employees on matters affecting their health and safety
- To comply with and monitor all applicable legal and other requirements to which the organization subscribes that relate to our OH&S hazards
- Provide and maintain safe plant and equipment
- Provide information, instruction and supervision for employees, visitors and contractors
- Ensure safe handling, use and storage of substances
- Ensure all employees are competent to do their tasks, and to give them adequate training
- Prevent accidents and cases of work-related ill health
- Maintain safe and healthy working conditions

By ensuring all employees have access to a copy of the Health and Safety Policy, it shall be the duty of all employees at work:

- To take reasonable steps for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work
- To use any machinery, equipment, dangerous substance, transport equipment, means of production or safety device in accordance with any training or instruction
- To inform their employer or person responsible for health and safety of:
  - Any situation, which represents a serious and immediate danger
  - Any shortcomings in the arrangements for health and safety
- Not to misuse any equipment issued in the interest of health, safety or welfare
- To conform to company rules and regulations made in the interest of health, safety or welfare
- To ensure that accidents, incidents and near misses are reported promptly
- To keep your work area clean and tidy

Each departmental representative shall adopt good OH&S practices and endorse a departmental responsibility policy. This policy shall be cascaded to other levels within the department as required.

This Policy shall be communicated to our employees and other interested parties via our web site www.graphicpkgeurope.com Senior Management shall formally review this policy and re-issue it annually or as business changes occur.

Mike Owens
Director Operations, UK

Graphic Packaging International – Bardon and Gateshead Policy
April 2018