

Gender Pay Results - Bardon

GPI BARDON

Male/Female Pay Difference	
	%
Mean Gender Pay Gap	4.6
Median Gender Pay Gap	9.3

Pay Quartile's High vs Lower Pay	
	%
Lower Quartile (Lowest Paid)	
MALE	75
FEMALE	25
Lower Middle Quartile	
MALE	92
FEMALE	8
Upper Middle Quartile	
MALE	89
FEMALE	11
Upper Quartile (Highest Paid)	
MALE	85
FEMALE	15

BONUS	
Male/Female Bonus Amount Difference	
	%
MEAN BONUS PAY GAP	43
MEDIAN BONUS PAY GAP	20.6
Male/Female Proportion Bonus Eligible	
	%
MALE	4
FEMALE	20