

Gender Pay Results - Newcastle

GPI NEWCASTLE

Male/Female Pay Difference	
	%
Mean Gender Pay Gap	18
Median Gender Pay Gap	16

Pay Quartile's High vs Lower Pay	
	%
Lower Quartile (Lowest Paid)	
MALE	80
FEMALE	20
Lower Middle Quartile	
MALE	70
FEMALE	30
Upper Middle Quartile	
MALE	89
FEMALE	11
Upper Quartile (Highest Paid)	
MALE	95
FEMALE	5

BONUS	
Male/Female Bonus Amount Difference	
	%
MEAN BONUS PAY GAP	53
MEDIAN BONUS PAY GAP	25
Male/Female Proportion Bonus Eligible*	
	%
MALE	1
FEMALE	3